## 2018 KAEPS Spring Meeting Practice Management Program \*

Presented in partnership with the American Society of Ophthalmic Administrators (ASOA)



Friday, May 11, 2018 9:00 am – 5:00 pm 21C Museum Hotel Louisville, KY

9:00 am – 9:15 am	<b>Welcome</b> Laureen Rowland, CAE Executive Director, ASOA
9:15 am – 10:45 am	<b>2018 Legislative and Regulatory Update</b> Nancey McCann ASCRS Director of Government Relations Join ASCRS•ASOA Director of Government Relations Nancey McCann for a detailed update on the current state of legislative and regulatory affairs and the effect on our industry, as well as a 2018 MIPS update.
10:45 am – 11:00 am	Break
11:00 am – 12:00 pm	Resolving Conflicts/Complaints in the Workplace Elizabeth Holloway, PHR, COE, CPSS BSM Consulting This course will focus on techniques to resolve employee conflict and guide managers on when to intervene in office conflicts. Trigger points that cause morale and interpersonal issues among co-workers will be identified as well as potential solutions.
12:00 pm – 1:30 pm	<b>Lunch &amp; Program – Communication Across Generations</b> Cindi Carman Professional Development Consultant Sullivan University
1:30 pm – 1:45 pm	Break
1:45pm – 2:45 pm	The Changing Face of Coding Compliance

	William T. Koch, COA, COE, CPC Texas Retina Associates This interactive course will examine the changing face of coding compliance to include internal reviews, payer reviews, OIG directed projects, Qui Tam or whistleblower complaints, etc. We will discuss the process through a series of questions and audience feedback and will address staff knowledge and expertise, including internal resources and external resources at your disposal.
2:45 pm – 3:45 pm	Hiring/Onboarding New Employees Elizabeth Holloway, PHR, COE, CPSS BSM Consulting Selecting the right employee to join the practice can make or break an organization. In addition to selecting the best candidate, the onboarding process is equally important when integrating the new employee into the team. This course will explore proven techniques to conduct behavioral interviewing and also give tips and tools for the onboarding process.
3:45 pm-4:45 pm	Creating a Marketing Foundation – Customer Service, Branding, and Social Media Paul M. Stubenbordt Stubenbordt Consulting, Inc Attendees will get a detailed overview of what practices should do to create a foundation for practice growth. We will dive into the customer service experience, consistent branding, website development/optimization, and social media management.
4:45 pm – 5:00 pm	Closing comments
5:30 pm	Welcome Reception, Bourbon Tasting & Silent Auction